

Service robot.
Doesn't look friendly,
but might do the shop job⁶⁸ 😊



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WORK PREDICTIONS. AROUND 2025...

1. In every job, the administrative burden ('red tape') is reduced by 90%. Smart software has taken over all the boring administrative and control tasks
2. In every job, social robots do the hard physical and repetitive or dull work: in house, on the street, in the hospital, and in the factory
3. Competition for work and demand for quality has increased. Distant screen workers (say 'Cloud Immigrants') provide all kinds of services that are possible on screen at a distance.
4. In every job, being rated is standard. In every job, the use of social media is standard.
5. In every line of work, human skills (communication, sharing, and leadership) are more important than know-how, since know-how can be trained quite easily in game rooms and simulators.
5. In most jobs, professionals have high levels of responsibility and decision power. Higher education is standard requirement. Yet, low educated people with high entrepreneurial skills can still make a good living
6. Wage earners have become a minority. Most workers are self-employed. Workers do not look for a job, they look for a *market*. They are not employed by a single company, but by a network of companies. Employers pay for the right to view the CV of high-potential students and future employees
7. There is no strict distinction any more between private life and work life
8. Companies with Gay-Straight Alliances have an advantage in cooperation and sharing; the two major features for success
9. Trade unions in democratic countries have become start-up initiators. Trade unions in undemocratic countries have kept their traditional role as employee protectors
10. Open access science & open data government are standard. All government funded scientific research is available for free. This has speeded up innovation worldwide